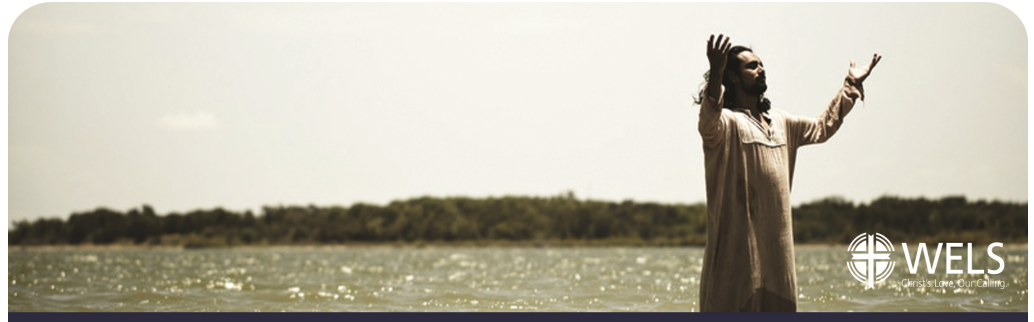


ZION EV. LUTHERAN CHURCH AND SCHOOL NEWS

JUNE 2014

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JESUS IS: SON OF GOD AND SON OF MAN

Luke 1:35

“The holy one to be born will be called the Son of God.”

Matthew 20:28

“The Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”

“We have seen his glory,
the glory of the one and
only Son, who came from

the
Father,
full of grace
and
truth.”

**John
1:14**



People spend a lot of time, money, and effort to get a title after their name. Masters, doctorates and other post-graduate programs are in high demand. The appeal is understandable. Titles such as Doctor, Professor and a host of others provide opportunities to better ourselves and our circumstances.

There was one who had the highest of all titles already at his birth. The Bible describes it this way: “The holy one to be born will be called the Son of God” (Luke 1:35). Jesus is holy. He is the true Son of God. The titles “Holy One” and “Son of God” indicate that all power, wisdom and authority belonged to Jesus at birth because as true God he possessed them from eternity. His name is above every name and over every title and authority that can be given.

But that did not stop Jesus from seeking another title. This one was decidedly a step down. It did not require a four-year graduate program or many evening classes. Rather, it required humble service. The Bible teaches, “The Son of Man did not come to be served, but to serve, and to give his life as a ransom for many” (Matthew 20:28). Jesus, who took the title *Son of Man*, did not come from heaven to earth to be waited on hand and foot. Rather, he came to take up our cause and to die a humble death on the cross—a death that *should* have been ours.

Give thanks that, out of love for us, the one with the title *Son of God* was also willing to take the title *Son of Man* in order to die for us on the cross. Our Savior Jesus is both true God and true Man. He is the perfect Savior we desperately needed—one who is holy and lived in our place, and one whose innocent death counted for the whole world. Because Jesus loved us enough to do that for us, now through faith in him we have been given a new title as well: *Child of God!* Bear that title proudly and live your life for the One who gave it to you.



**Worship
Schedule
for the
Summer**

SUNDAY WORSHIP TIMES

1st Service 8:00
a.m.
2nd Service:
10:00 a.m.

MONDAY WORSHIP TIME

7:00 p.m.

WOMEN SERVING CHRIST MEETING MINUTES: MAY 20, 2014

The meeting was opened with a devotion on “But Thanks be to God.” Over the past several weeks we experienced the solemn attitude of Lent and the joy of Easter. As the daylight hours lengthen, remember there is much work to be done. Never grow weary of supporting those who go where we cannot.

We donated \$125.00 to the spring LWMS rally. We voted for the board of directors and world and home missions. Terry will continue to work on the picture frames. Jeannie said the Easter breakfast went very well. She had a lot of help. We need to set up a meeting to discuss funeral dinners. Terry will talk to Pastor to schedule and get with everyone. Group letters went into everyone’s mailboxes.

WSC will be donating \$1000 towards the boiler. We still want to replace the faucets in the kitchen. Terry will ask Bill Frelitz to look at the faucets and give us an opinion on replacing them.

We reviewed the constitution. Several changes were made and Katie is going to retype the constitution and it will be given to Pastor for final approval.

We closed with the Lord’s Prayer. September servers are the officers for our annual September birthday party. Attendees: Jeannie Gregory, Harriet Kukulius, Thelma Parshall, Jean Devereaux, Terry Barancik, Katie Augustine, Priscilla Bleisner, Mona Jean Allen, Jean Gregory, Paula Huggard, Laurie Lanczynski

In the Lord’s Service,
Terry Barancik, Acting Secretary

LUTHERAN WOMEN’S MISSIONARY SOCIETY NEWS

Dear Fellow witness of Christ,

We’re glad to be partners with you as we serve in another year of God’s grace. We sincerely thank you for your support of our mission! Really, though, it’s your mission. Our training, sending, and witnessing are all carried out on your behalf. We have the privilege to represent you and the Gospel here in Western Canada.

We serve in a unique ministry setting. Two pastors are serving three churches: Mighty Fortress, Red Deer and St. John’s, Wetaskiwin, in Alberta, and Savior of the Nations in Vancouver, British Columbia. None of the churches is large enough to support its own pastor, but the three of them together is too much for one man, especially due to geography. Together, we have a multi-pastor, multi-church mission effort.

Our goal, of course, is not unique: We are here as Christ’s witnesses. What a privilege it is to testify for him and about him, to announce to people what we have seen and heard in the Word, and to speak the truth that Jesus is the Savior!

Christ’s servants and yours,
David Boettcher and Geoff Cortright



**“See, I have engraved you on
the palms of my hands...”**

Isaiah 49:16

PRINCIPAL'S REPORT—JUNE 2014

This spring, at Board of Education meetings, short term goals for the school were discussed. During that conversation it was explained that our school will begin working to improve the visibility and transparency of our school to the public. Within this report, I will discuss why it is needed, what the message will be, and how our congregation will go about improving the visibility and transparency to families in our area.

Why be visible? Zion Lutheran School has existed in Chesaning for three decades and the church has been around for much longer, but that doesn't guarantee that young families are aware that we exist. I have heard from prospects that they didn't know that Chesaning had a private school until they searched the internet. For those families who find us on the internet or through word of mouth, they may lack specific information about cost, class size, extracurricular options, and the doctrine we teach. If we do not work to answer these questions for prospective families, it is very possible that families will assume that the school is too expensive, has no extracurriculars, and lacks doctrinal backbone.

What will be transparent about? As aforementioned, many families ask similar questions when looking for schooling options. Some families will call and search until they can find answers to questions about cost, doctrine, sports, etc. , but others may never find out the answers and simply assume that a small private school is too expensive, does not have the personnel for sports programs, and does not accept outsiders. Our answers may not please everyone, but the results can only be positive since many families had assumed the worst about their questions about Zion.

How does a congregation advertise in today's world? Within the last decade, young people have abandoned forms of media like newspapers and phonebooks because the internet has the same information in a more convenient format. Online advertising on sites like Facebook allow businesses and congregations to target advertising to specific groups of people such as newlyweds, Christians, or parents in PTO groups, all while staying within a 50 mile radius of Chesaning. Online advertising is affordable and can be done at half the cost of newspaper ads while still reaching a more targeted group of consumers. I believe it is still important to show a physical presence in our area, and strategically placed yard signs show that our families are real and are proud of their school. We have signs designed that will soon be purchased, which will catch attention and lead families to our website for more information.

After three decades in the area, our school has worked with many families. We pray that the LORD would bless our effort with even one more family to which we can preach the Word of God. In Matthew 5:16 Christ asks us to "Let our light shine" as to increase the body of believers. As followers of the Lord who called us out of darkness and into the light of His forgiveness, we at Zion are striving to do just that. Thank you for your continued support, and keep our ministry in your constant prayers.

News from Zion Lutheran School is shown below:

Driveway Sign – A new driveway sign has been donated to Zion to replace the wooden sign which had been flaking. The Board of Ed will be installing it on new framing in the next few weeks.

Tuition Freeze – In an effort to keep tuition costs as low as possible for school families, the Board of Education has approved a tuition freeze. We can rejoice in the support our congregation gives us, which has allowed us to keep tuition low. (A member family can send two students to our school for less than the cost of Cable/satellite TV!)

Donate laptops – If you have a used laptop that is not being used, you can now donate it to Zion. We will delete all software, reinstall software, and use it for classes such as typing journals, reading class, math facts, and more.

Meetings with Christ – The Future of Christian Education committee has met over the last few years to discuss how Zion and Christ in Oakley could jointly run a school. At a recent meeting, we recognized that it will be quite difficult for either congregation to change their ministry because of a desire to keep using their school. Keep these meetings in your prayers as we try to find an acceptable way to increase ministry in the area so that we can have full-time preschool and kindergarten, which may be holding back prospective families from using our schools at this time.

BIRTHDAYS AND ANNIVERSARIES

June Birthdays



Donald Sadilek	6/1	Joseph Lary II	6/15
Kimiko Dones	6/2	Stephanie Boyd	6/16
Devin Wilcoxson	6/2	Sandra Donovan	6/16
Carol Pattillo	6/3	Daren Quackenbush	6/17
Brandon Klipper	6/4	Claire Andres	6/18
Anthony Joyce	6/5	Ruth Mac Neill	6/18
Karen Peterson	6/5	Brenda Erskine	6/19
Kelly Walker	6/5	June Jungnitsch	6/20
Andrea Beagle	6/6	Lori Kelbey	6/21
Joseph Jensen	6/6	Joanne Hoshal	6/22
LaDawn Wiltsee	6/6	William Bleisner	6/23
Deborah Cross	6/8	Lisa Brown	6/23
Curtis Hook	6/8	Laurel Andersen	6/24
Gordon McKinnon	6/8	Jenna Brown	6/24
Joseph Lary III	6/9	Jodie Danek	6/24
Chase Cunningham	6/11	Alex Mose	6/24
Arthea Brown	6/12	Leona Huggard	6/26
Ron Hoshal	6/12	Kirk Walker	6/26
Rebecca Meyer	6/13	William Blaine	6/27
William Reetz	6/14	Ryan Deming	6/28
Ben Schoch	6/14	Annette Donaldson	6/28
Douglas Schoch	6/14	Nathan Diffin	6/29
Patricia Schroeder	6/14	Amanda Cohoon	6/30

June Anniversaries



Tracy & Jody Hedrich	6/2
Edward & Sally List Sr.	6/5
Joseph & Lillian Agnew	6/6
Brian & Brenda Erskine	6/6
Jeffery & Terry Barancik	6/7
Kevin & Ruth Mac Neill	6/8
Gregory & Angela Baker	6/12
William & Jeanette Barnum	6/23
Wayne & Karen Barckholtz	6/24
James & Jennifer Emmendorfer	6/24
Dennis & Elaine Schoch	6/27
Terry & Carol Pattillo	6/30

ZION LUTHERAN NEWS**ZION CHURCH & SCHOOL
YEARLY PICNIC**

This year's church and school picnic will take place at 12:00 p.m. at Zion Lutheran School's pavilion on Sunday, June 1. Drinks and meat will be provided. Attendees are asked to bring a dish to pass, and we are planning on playing softball in the afternoon. June 1 promises to be a day of food, fellowship, and fun together as a congregation!

ZION LUTHERAN ANNUAL MEETING

This year, our annual meeting will take place on Sunday, June 8 at 11:30 a.m. The Coordinating Council will provide a meal for the attendees. On the agenda will be the adoption of the 2014-2015 budget, an explanation of which is included on pages 7-8 of this newsletter. That budget is \$274,577 dollars, approximately \$4,000 less than the current fiscal year's budget. Reports from the various boards and committees will also be given at this meeting.

**JUNE MEETING DATE CHANGE FOR
BOARDS AND COORDINATING COUNCIL**

Pastor Thomford, Mr. Augustine, and a delegate will be attending the Michigan District Convention at MLS on Monday-Wednesday, June 9-11. Thus, we will move our normal meeting night from Tuesday June 10 to Tuesday, June 17. The School Board, Property Board and Elders' Board will meet at 6:30 pm on Tuesday, June 17 and the Coordinating Council will meet at 8 pm on Tuesday, June 17.



FINANCIAL NEWS

Offering Statistics

April 27, 2014	\$4,102.93
May 4, 2014	\$6,352.30
May 11, 2014	\$3,864.43
May 18, 2014	\$5,333.00
May 25, 2014	\$5,359.26



Parking Lot Fund: \$2,254

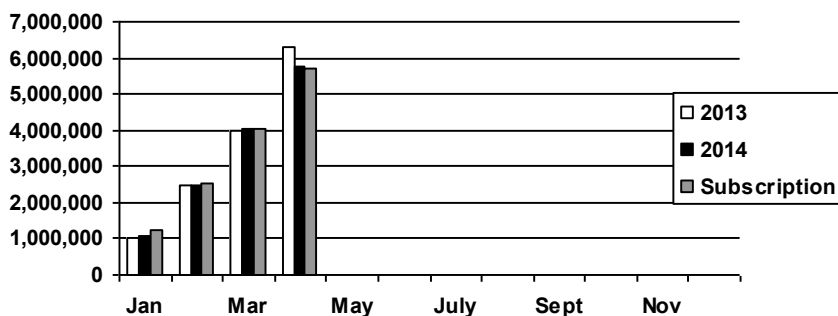
These funds are held by the church treasurer in the Memorial Account. This fund was started by the congregation to save money for paving the school parking lot and then repaving the church parking lot. Contributions to this fund may be made by placing an envelope in the Sunday offering plate marked "Parking Lot Fund."

Building Fund: \$11,395.57

These funds are held by the church treasurer in the Memorial Account. It was originally started by the Zion Education League (Zion School's parent-teacher organization) to save money for building gymnasium/cafeteria facilities at Zion Lutheran School. Contributions to this fund may be made by placing an envelope in the Sunday offering plate marked "Building Fund."

WISCONSIN EVANGELICAL LUTHERAN SYNOD

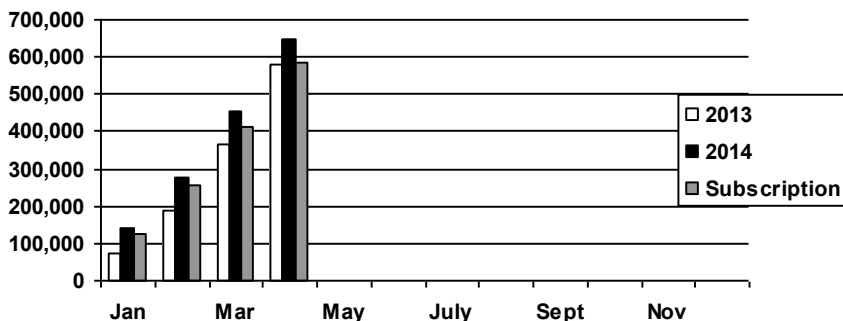
Congregational Mission Offerings
April 2014 Comparison with 2013



The synod has received \$5,773,215 to date (\$6,289,635 in 2013; \$5,722,670 subscribed in 2014).

MICHIGAN DISTRICT

Congregational Mission Offerings
April 2014 Comparison with 2013



The Michigan District has remitted \$648,719 to date (\$578,410 in 2013; \$584,435 subscribed in 2014).

2014—2015 BUDGET

		13-14 Budget	13-14 Actual	14-15 Proposed	Budget Diff
1	Advertising Evangelism	\$300.00	135.0	\$300.00	\$0.00
2	Communion Supplies	\$250.00	301.9	\$300.00	\$50.00
3	Maintenance & Repair	\$2,200.00	2,074.3	\$2,200.00	\$0.00
4	Adult Education Expense	\$400.00	282.6	\$400.00	\$0.00
5	Conference Expenses	\$600.00	448.2	\$600.00	\$0.00
6	Insurance/Comp-Lia.	\$6,000.00	4,628.9	\$6,000.00	\$0.00
7	Insurance/Health	\$24,000.00	20,460.0	\$26,000.00	\$2,000.00
8	Janitorial Supplies	\$1,000.00	563.8	\$1,000.00	\$0.00
9	Salary Expense	\$142,927.00	119,106.0	\$146,987.00	\$4,060.00
10	Vicar Expense	\$0.00	0.0	\$0.00	\$0.00
11	Pastor/Teacher Mileage	\$4,250.00	2,270.6	\$3,500.00	-\$750.00
12	WELS Missions and Synod	\$5,000.00	0.0	\$5,000.00	\$0.00
13	Pension Expense	\$6,600.00	3,500.0	\$6,600.00	\$0.00
14	Office Supplies Expense	\$3,500.00	2,905.8	\$3,500.00	\$0.00
15	Choir Expense	\$200.00	0.0	\$100.00	-\$100.00
16	Snow Removal	\$400.00	465.0	\$1,000.00	\$600.00
17	Copier Lease & Maintenance	\$5,000.00	1,549.1	\$2,000.00	-\$3,000.00
18	Payroll Taxes	\$9,000.00	9,303.2	\$9,500.00	\$500.00
19	Postage Expense	\$1,200.00	985.0	\$1,200.00	\$0.00
20	Offering Envelopes	\$850.00	846.2	\$850.00	\$0.00
21	Sub. Minister Expense	\$600.00	1,284.4	\$1,000.00	\$400.00
22	Sub. Teacher Expense	\$250.00	301.0	\$500.00	\$250.00
23	Sunday School Expenses	\$200.00	412.9	\$600.00	\$400.00
24	VBS	\$0.00	0.0	\$0.00	\$0.00
25	Telephone Expense	\$2,020.00	1,838.0	\$2,100.00	\$80.00
26	Moving Expense	\$0.00	0.0	\$0.00	\$0.00
27	Utilities Expense	\$25,000.00	24,287.6	\$20,000.00	-\$5,000.00
28	Garbage Removal	\$1,200.00	1,292.7	\$1,500.00	\$300.00
29	Secretary Wages Expense	\$21,840.00	17,820.0	\$21,840.00	\$0.00
30	Organist Wages Expense	\$3,900.00	3,090.0	\$3,900.00	\$0.00
31	Youth Program Expenses	\$100.00	0.0	\$100.00	\$0.00
32	Textbooks & Workbooks	\$4,000.00	1,542.1	\$4,000.00	\$0.00
33	Classroom Supplies	\$2,000.00	1,469.0	\$2,000.00	\$0.00
34	Computers replace/repair	\$0.00	0.0	\$0.00	\$0.00
35	Continuing Education	\$1,000.00	0.0	\$1,000.00	\$0.00
36	Pioneers (self-funded)	\$100.00	0.0	\$100.00	\$0.00
37	Sports & Gym Rental	\$200.00	0.0	\$200.00	\$0.00
38	Other Gifts Expense			\$0.00	\$0.00
39	Janitorial Wages	\$2,640.00	2,200.0	\$2,880.00	\$240.00
40	Total Expenses	\$278,727.00	225,363.1	\$274,577.00	-\$4,150.00
		\$ 225,363.10			

AN EXPLANATION OF 2014-2015 PROPOSED BUDGET

(The fiscal year runs from July 1, 2014 to June 30, 2015)

Dear Members of Zion: The Coordinating Council will present the enclosed budget at Zion's June Voters' Meeting on June 8, 2014. The Coordinating Council adopted this budget at their April 8, 2014, meeting. An explanation of the budget is listed below:

Line 1: \$300. Advertising Evangelism Expense: This pays for our Easter ads, Christmas ads and other advertising. It also helps pay for some of the items for our candle walk booth.

Line 2: \$300. Communion Supplies: This amount pays for wine, wafers and communion cards for Holy Communion.

Line 3: \$2,200. Maintenance and Repair: Any repairs etc. needed for the church building, school building, parsonage, teacherage, and duplex come from this amount. The figure does not include the cost of replacing the church parking lot or church roof.

Line 4: \$400. Adult Education Expense: This pays for books for materials for Sunday Bible Classes, Wednesday night Bible Classes and books for the Bible information Classes for new members etc.

Line 5: \$600. Conference Expenses: Our pastor attends three conferences each year and our teachers attend one conference in the fall. This covers meals and motel expenses. Our pastor, principal and one layman also attend the Michigan District Convention each year in Saginaw.

Line 6: \$6,000. Insurance for Comprehensive and Liability: Our current insurance company is Brotherhood Mutual. This insurance covers the Workers' Comp costs for our workers, and the multi peril such as fire, liability etc.

Line 7: \$26,000. Health Insurance: This covers the medical insurance for Pastor Thomford and his family, and Matthew and Katie Augustine. The deductible is \$500 for an individual and \$1000 for a family. We do not pay health insurance for Mrs. Kelly Mose.

Line 8: \$1,000. Janitorial Supplies: This pays for all cleaning supplies at the church and our Lutheran School, including paper towels, toilet paper etc.

Line 9: \$146,987. Salary Expenses: The Elders' Board and Coordinating Council recommended a salary freeze in 2013-2014. This year the Elders' Board and Coordinating Council have recommended that we give the called workers credit for the years of service according to the 2012-2013 Synod Salary Code. A copy of this code is included in this Annual Report.

Line 10: \$00. Vicar Expense: (The currently cost of a vicar is \$38,000/year but this was not included in the budget.)

Line 11: \$3,500 Pastor/teacher Mileage: The pastor takes up most of this expense in hospital calls etc. Pastor Thomford logs approximately 5000-6000 miles each year in shut-in calls and hospital calls. We pay the synod recommended code of \$.45/mile.

Line 12: \$5,000 WELS Mission Disbursement: This money goes to the WELS for home and world missions! So far this year we have not paid any missions to the WELS.

Line 13: \$6,600. Pension Expense: WELS maintains a pension program for our called workers to supplement social security for their retirement.

Line 14: \$3,500. Office supplies: This pays for all paper, file folders, cartridges for printers, etc. for the church and school office. Paper costs makes up much of the total.

Line 15: \$100. Choir Expense: This pays for music for our adult choir and for the Junior Choir at the LES.

Line 16: \$1,000. Snow Removal: This pays for snow removal on the church parking lot and school parking lot.

Line 17: \$2,000. Copier Lease & Maintenance: We currently own both our copy machines since the lease was paid off in June 2013. We own two copy machines, a larger one at church and a smaller one at our Lutheran School. We have dropped the contract for maintenance. We buy our own toner and we service the machines through Imaging Resources in Saginaw, whom we pay for parts and labor only on "as needed" basis. These copy machines will need to be replaced in the future so this budget item will increase considerably in the future.

Line 18: \$9,500. Payroll taxes: This includes only taxes paid for female called workers. The male called workers pay their own income tax directly as well as all their own social security taxes. This is according to IRS standards. (Our current salary code adds 5% to the salary of the male called workers to make up this difference)

Line 19: \$1,200. Postage Expense: Most of this is for mailing the church newsletter and prospect newsletter.

Line 20: \$850. Offering Envelopes: The printed offering envelopes are approximately \$850 each year.

Line 21: \$1000. Substitute Minister Expense: The proposed amount covers the 4 vacation Sundays granted to the pastor under Zion's vacation policy. According to mission code it costs about \$155 to have a pastor conduct two services on Sunday and one on Monday night. Mileage would also be added on.

(EXPLANATION OF THE BUDGET CONTINUED)

Line 22: \$500. Substitute Teacher Expense: This covers cost of substitute teachers for our Lutheran Elementary School. Substitute teachers receive \$70/day. The proposed amount would cover sick days for each teacher. Our teachers Mrs. Thomford, Mrs. Mose, and Mr. Augustine have often covered for one another and kept substitute teacher expenses considerably lower.

Line 23: \$600. Sunday School Expenses: This curriculum will be changed this year to a new curriculum so expenses will be higher this year but will be reduced in the coming years we purchase teacher's guides etc.

Line 24: \$0. Vacation Bible School: We currently have a Soccer Bible Class which replaces the Vacation Bible School.

Line 25: \$2,100. Telephone Expense: This pays for the phones at school and church. Currently our internet connection at church comes via the parsonage by a wireless system and we reimburse Pastor Thomford for ½ the cost.

Line 26: 0.00 Moving Expenses: At this time we don't need to replace any called workers and don't envision moving expenses.

Line 27: \$20,000. Utilities Expense: This pays for water/sewer, gas and electric for the church, school, parsonage, teacherage and duplex. The called workers pay for their own phone. It appears that the replacement of the lights at both church and school has saved us a considerable amount of money. **We were able to reduce this budget item by \$5,000.** (We would also save considerably if we could replace the 46 year old heating system at church.)

Line 28: \$1,500. Garbage removal: This pays for the dumpster at school. Church garbage is paid to the city of Chesaning through line 28, Utilities Expense.

Line 29: \$21,840. Secretary Wages Expense: The secretary is currently paid \$10.50/hour. She splits her time between church and school. She works approximately 10 hours at school each week and 30 hours at church.

Line 30: \$3,900 Organist Wages Expenses: The organists currently receive \$30/service.

Line 31: \$100. Youth Program Expenses: This helps pay for the Bible study materials used by our Teen Bible Classes.

Line 32: \$4,000. Textbooks and Workbooks Expenses for the Lutheran Elementary School: This pays for replacing consumable items such as workbooks etc. Mr. Augustine has very frugally replaced several textbooks through purchases made on the internet

Line 33: \$2,000. Classroom Supplies for the Lutheran Elementary School: This includes construction paper, bulletin board supplies, duplicating paper, color papers, some art supplies, markers, chalk, some cleaning supplies, classroom posters, etc.

Line 34: \$0.00 Computers replace/repair: We have covered these expenses in the past through funds from the Memorial Fund.

Line 35: \$1000. Continuing Education: Pastor Thomford has requested to attend one week of summer school at Wisconsin Lutheran Seminary in Mequon, Wisconsin this coming summer. In the past our teachers have obtained a master's degree or have been recertified to enter the WELS teaching ministry. It is also to our benefit as a congregation to encourage our pastor and principal to attend classes each year to help them stay sharp and grow in their skills.

Line 36: \$0.00. Pioneers: The Pioneers have covered their costs through dues or free-will offerings.

Line 37: \$200.00. Sports and Gym Rental for the Lutheran School: We need to reimburse Salem Owosso and Christ, Shields for the allowing us to use their gyms for our games. .

Line 38: \$00.00. Other Gifts Expense: This is merely a bookkeeping item. When we pay for things that people order and pay for, the item shows up on this line. For example, someone has the pastor order them a book from NPH. The bill comes to the church but the individual pays for the book himself. This budget item also tracks when monies are transferred from the Memorial Fund or into the Memorial Fund.

Line 39: \$2,800. Janitorial Wages: No janitor wages are paid for cleaning the school. Jeannie Gregory cleans the upstairs of the church and Education Wing each week and receives \$110/month. Angela Baker cleans the basement of the church and Education Wing each week and receives \$110/month. This year the Coordinating Council recommends \$10/month increase for the janitors or \$120/month. Jeannie Gregory works 20 hours/week cleaning the Lutheran Elementary School in exchange for living rent-free in the left side of the Duplex.

Line 40: \$274,107. Total Expenses estimated for the 2014-2015 budget year. This is a decrease of approximately \$4,000 from the current 2013-2014 Fiscal Year Budget. This would require an average Sunday offering of \$5280/Sunday. Our current budget requires an average Sunday offering of \$5,360. Thus we have reduced what was needed per Sunday from our current average offerings by \$50. It is our hope that such reduction will allow the congregation to retire its current approximate unpaid bills of \$35,000. We also are facing some maintenance items for our church such as replacement of the parking lot, replacement of the church carpeting and possibly a new roof for the church

Please give this budget your prayerful thought. It will be discussed and voted on at our June 8, 2014 at 11:30 at Zion Lutheran School. If you have any questions, you can contact the members of our Coordinating Council.

Salary Calculation Worksheet for 2014-2015 Budget Year

Elders Recommend this from their 3/11/2014 Meeting.
(updated 03/11/2014)

Called Worker	Salary Range	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	Difference
Pastor Thomford (26 years)	E	\$38,482 (\$39,682 less 1200)	38,482	Elders' Board recommend synod code for 05-06 (43,840 less \$3000)	Council recommend reducing salaries to 07-08 levels & Mrs. Mose to 4/5's time.	Council recommends pay freeze except raise Mose from 4/5 to 9/10 time (04 code) current salaries	Elders recommend 05-06 synod code and credit for years of service	Elders recommend using 2012-2013 Synod Code but give credit for years of service	Elders recommend a salary freeze	Elders recommend using 2012-2013 Synod Code but give credit for years of service	\$1135
Paul Jacobs	C	40,733 (\$41,933 less 1200)	40,733	\$42,169 (45,169 less \$3000)	40,733	\$40,733	\$42,169 (\$45,169 less \$3000)*	Not applicable	0	0	0
Principal Augustine (2 years)	C										
Mrs. Thomford (14 years)	A	29,650 (Actual: 27,955 for Mrs. Thomford)	28,379	31,025	28,379	\$28,379	\$32,394	\$28,115 (\$31,115 less \$3000)	\$28,115 (\$31,115 less \$3000)*	\$29,154 (\$32,154 less \$3000)	\$1039
Mrs. Mose (19 years)	A	24,058 (only 4/5's of 30,073)	30,073 (want full time)	33,306	24,058 (4/5's of 30,073)	\$27,066 (9/10 of \$30,073)	\$31,208 (.9 of \$34,675)	\$36,300 (full time)	\$36,300 (full time)	\$37,243	943
Total		132,923 (actual: 131,228)	137,667	\$147,340	131,652	134,660	\$148,260	\$142,927	\$142,927	\$146,987	\$4060

*In 2011 we reduced the salaries of the Principal and Pastor by \$3000 from Synod Code and paid the cost of their utilities which is a tax benefit to them.

**The Elders recommended in 2012-2013 that we make Mrs. Mose full time instead of 9/10's time. 1/2 of her increase was payment for more time served.

AREA WELS NEWS

Flint Pregnancy Counseling Center Spring News

G5154 Miller Road; Suite H; Flint, MI 48503 810-767-1262,
http://www.christianliferesources.com/index.php/give_a_gift

Response to the Points "learn as you earn" Program: has been most encouraging. Clients have begun asking for Bible Studies. Many clients are working through self-study Bible booklets. Some clients have earned points and redeemed them, delighting in the opportunity to 'purchase' new items. A favorite- a full package of wipes! Thank you for your donations for this program.

Budget news: Budget for the first quarter 2014 was \$8,120 while income came in at \$6,972. Expenses for the first quarter 2014 were \$6,950. Blessings on top of blessings for this outreach ministry. Paul T. Louks, Treasurer reminds us, "Even though our income was only 86% of our budgeted level for 1Q14, we spent less than our budget by almost the same percentage, therefore we basically "broke even" for 1Q14. However, first quarter income is usually somewhat higher than other quarters, due to receiving many year-end gifts from churches and individuals. This year's first quarter income was down about 36% from the same quarter last year." Please consider this mission with your prayers and offerings."

The Flint center: continues to serve God's Word to many new clients and guests.

Volunteers: met to organize clothing. All clothing is now in bins on racks in the basement! Thank you.

If You Are Interested in Donating: We always are looking for donations for our points program. Some items we especially need are baby wipes, swings and bouncers, high chairs, strollers, "pack-n-plays," bassinets, safety gates, infant car seats, and \$5 gas cards.

You are needed: Please help your center be open daily by volunteering as a receptionist, helpline volunteer or counselor. Call Barb Yehle, (810) 252-5864 to answer God's call to help. Please keep us in your prayers!

WELS Kingdom Workers, Central Michigan Chapter

WKW Baseball Game

Saturday, June 21, 2014

Please join us on Saturday, June 21 when we gather at Dow Diamond in Midland for baseball, good food, fellowship and fire-works. Our seating will be in the Pavilion, which includes two meat servings and an all-you-can-eat buffet. We only have 75 seats available, so don't wait to get yours. Also, because the WELS Kingdom Workers will be paying for this event, your gift of \$30.00 per ticket will go directly to your choice of the following local ministries:

- **Project Share**
- **Pregnancy Counseling Centers of Flint and Saginaw**
- **CMU Campus Ministry, Mt. Pleasant**
- **MSU Campus Ministry, Lansing**



So bring your wife, family, or a few friends, and come out to the ball park for a fun filled evening and help us by supporting our local ministries. Game time is 7:05 p.m. and the Great Lake Loons will be facing the Dayton Dragons. You can get your tickets by sending your request and donation to: WELS Kingdom Workers—Central Michigan Chapter, Chad Adams, Treasurer, 2327 Hickory Ct, Auburn, MI 48611. You can call Mike Florida at 989-845-5889 or Chad Adams at 989-529-3433 to make sure we still have tickets, or if you have any questions. This is a wonderful opportunity to do God's work and have a great time. Looking forward to seeing you there!

Your brother in Christ, Michael F. Florida

MICHIGAN LUTHERAN SEMINARY NEWS

VOLUNTEER DAY: Michigan Lutheran Seminary invites you to help out at the Seventh Annual Volunteer Day set for Saturday, June 7, 2014. The day begins at 8:00 a.m. and ends at 4:00 p.m. with lunch provided. We will have a variety of indoor and outdoor projects for all skill levels. Many projects will involve working in the dorm. Anyone wanting old dorm furniture will have the opportunity to come and take what is available.. We thank you in advance for your help. Your assistance will make a difference in the appearance of our school for the Michigan District Convention meeting at MLS the first full week in June.

GOLF OUTING: MLS Foundation Golf Outing - July 19, 2014. It's not too early to start planning. Once again this year there is a special early bird price for registrations paid by June 3. Contact the Foundation office 989-793-7511 or visit mls-foundation.org/Golf.html for more information.

KICKIN' IT WITH JESUS SOCCER CAMP

WHEN

**August 4th-8th
9am-Noon**

WHERE

Zion Lutheran School
796 Hampton Street, Chesaning

Register online at:
ZionLutheranWELS.com

AGES 4-13

COST

\$13/child

FREE BAG

The first 75 children registered will receive a free drawstring bag!



FACEBOOK UPDATES

**Learn about the camp or
Zion Lutheran School
find us online at Face-
book.com/ZionChesaning**



**Find us on:
facebook®**

CONTACT US

Phone: 989.845.2377

Online: ZionLutheranWELS.com

SOCCKER CAMP 2014

August 4-8, 2014, 9:00—12:00 p.m.
Zion Soccer Fields
Participant Application Form

Parent's Name: _____

Address: _____

Phone Number: _____ Work Phone: _____

E-mail address: _____

Church Home: _____

Anything we should know about the health of any participating children with relevance to the activities we have planned: _____

Who to contact in case of emergency: _____ Phone: _____

1st child's name: _____ Age: _____

Yrs. Soccer Experience: _____ Shirt Size: _____

2nd child's name: _____ Age: _____

Yrs. Soccer Experience: _____ Shirt Size: _____

3rd child's name: _____ Age: _____

Yrs. Soccer Experience: _____ Shirt Size: _____

4th child's name: _____ Age: _____

Yrs. Soccer Experience: _____ Shirt Size: _____

Participants must be age 5-13. They are responsible to bring their own soccer shoes, shin guards (mandatory), and sunscreen (recommended).

Jersey Sizes

Youth

S,M,L

Adult

S, M, L, XL

THE PARTICIPANT IS RESPONSIBLE FOR HIS OR HER OWN MEDICAL COVERAGE

NOTICE OF WARNING: There is potential risk in training and participating in any sport, and we have tried to create a safe environment. The coaches have established rules for participating, and proper conduct on or about the playing field must be followed. AGREEMENT: I have read and understand the policies and the risk involved. I hereby agree that my children will follow all rules for good order and safety during this camp. I agree and understand that neither Zion Lutheran school, nor any of the volunteers involved are liable for any injuries received while participating or playing in the activity for which I am registering, or for the loss or damage to equipment. I agree that I shall make no claim and bring no action, suit, or proceeding for any and all damages, losses, liabilities or costs in any manner suffered or incurred as a result of my participating in the activity for which I am registering herein, and I hereby release Zion Lutheran School and its officers, directors, and pastor from any and all damages, liabilities, or cost in that regard.

HEREBY CERTIFY THAT THE ABOVE INFORMATION IS CORRECT AND COMPLETE. I UNDERSTAND AND AGREE WITH IT.

SIGNATURE OF PARENT OR GUARDIAN

DATE

APPLICATION AND PAYMENT MAY BE SENT TO:

Zion Lutheran School, 796 E. Hampton, Chesaning, MI 48616

APPLICATION DEADLINE:

July 15, 2013

CHURCH & SCHOOL CALENDAR — JUNE 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
ASCENSION SUNDAY 8:00 & 10:00 a.m. Worship LES STUDENTS IN GRADES K - 8 SING IN 10:00 a.m. SERVICE 12:00 p.m. CHURCH PICNIC AT ZION LUTHERAN SCHOOL	2 3:00 p.m. FACULTY MEETING 7:00 p.m. MONDAY WORSHIP	3 7:00 p.m. ADULT DISCIPLESHIP BOARD MEETING	4	5 LAST DAY OF SCHOOL	6 9:00 a.m. FACULTY MEETING	7
8 PENTECOST SUNDAY 8:00 & 10:00 a.m. Worship with Holy Communion 11:30 a.m. ANNUAL MEETING	9 NO MONDAY WORSHIP; PASTOR GONE AT CONFERENCE <div>Michigan District Conference</div>	10 7:30 p.m. FUTURE OF CHRISTIAN EDUCATION COMMITTEE MEETING	11 7:30 p.m. FUTURE OF CHRISTIAN EDUCATION COMMITTEE MEETING	12	13	14 FLAG DAY
15 FIRST SUNDAY AFTER PENTECOST 8:00 & 10:00 a.m. Worship FATHER'S DAY	16 7:00 p.m. MONDAY WORSHIP	17 6:30 p.m. SCHOOL, PROPERTY, & ELDER'S BOARD MEETING 8:00 p.m. COORDINATING COUNCIL	18	19	20	21 SUMMER BEGINS
22 SECOND SUNDAY AFTER PENTECOST 8:00 & 10:00 a.m. Worship	23 7:00 p.m. MONDAY WORSHIP	24	25 PRESENTATION of the AUGSBURG CONFESSION	26	27	28
29 THIRD SUNDAY AFTER PENTECOST 8:00 & 10:00 a.m. Worship with Holy Communion	30 7:00 p.m. MONDAY WORSHIP WITH HOLY COMMUNION	JUNE 1st Service Deacons: Ron Dankert, Jim Bates, Mark Theile, Tom Hoover 1st Service Usher: Alex Cohoon 2nd Service Deacons: Kurt Wiltsee, Clayton Kaufmann, Doug Schoch, Jason Turnwald 2nd Service Usher: Ryan Baker Counters: 1 Borucki, 2 Neumeyer/Theile (Mon), 8 Donovan, 9 Devereaux (Mon), 15 P&P Bleisner, 16 T&R Bleisner (Mon), 22 Mose/Schoch, 23 MacNeill/Mose (Mon), 29 Huggard/Klipper, 30 Borucki (Mon) Altar Guild: Pamela Bates and Amanda Cohoon Office Helpers: Stephanie Boyd Trash Removal: Kirk Walker Flower Committee: Pam Vincke				

Zion Evangelical Lutheran Church
Wisconsin Synod (WELS)
133 Commercial Street
Chesaning, MI 48616

ADDRESS SERVICE REQUESTED

NON PROFIT
ORGANIZATION
US Postage Paid
Chesaning, MI
Permit #6



SUNDAY WORSHIP TIMES
8:00 & 10:00 a.m. Worship
Monday Worship
7:00 p.m.

JUNE 2014

**ZION LUTHERAN
CHURCH & SCHOOL NEWS**
Pastor Joel W. Thormford
133 Commercial Street
Chesaning, MI 48616
Office: 989-845-3006
Fax: 989-845-3006
E-mail address:
jwthormford@gmail.com
churchsec@zionlutheranwels.com
Web site: www.zionlutheranwels.com
Principal Matthew Augustine
796 E. Hampton
Chesaning, MI 48616
Office: 989-845-2377
E-mail address:
matthewaugustine40@gmail.com

